



ROSHNI WELFARE ORGANIZATION

ANNUAL REPORT 2021



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Introduction:

Roshni Welfare Organization (RWO) is registered as a not-for-profit, nongovernmental organization under the social welfare Volunteers Act 1961 with the social welfare Department. RWO has become a symbol of strenuous efforts, unparalleled activism, and a passion for making an impact in volunteer communities, in south Punjab. RWO has been working for the development of the community for more than two decades. We have a successful implementation of more than forty projects benefiting thousands of men, women, and children to enable their social and economic wellbeing.

Roshni welfare organization Programs are both need and right-based. Removal of discrimination in girls' Education, a society based on gender, religious, and cultural diversity is at the heart of our program.

Zahid Zahoor

(Executive Director)

Roshni Welfare Organization Thematic Areas:

Roshni Welfare Organization (RWO) is working for

Awareness and support of women's legal rights, family laws, children's education, adult literacy, CNIC registration, women's political participation, peace promotion, and addressing gender-based violence.

Vision:

“An educated society to provide space for living freely and without any discrimination towards a dignified society”

Mission:“Bringing changes in the lives of vulnerable groups by enabling their capacities, enhancing their access to basic human rights, and ensuring effective utilization and quality of social services particularly education”

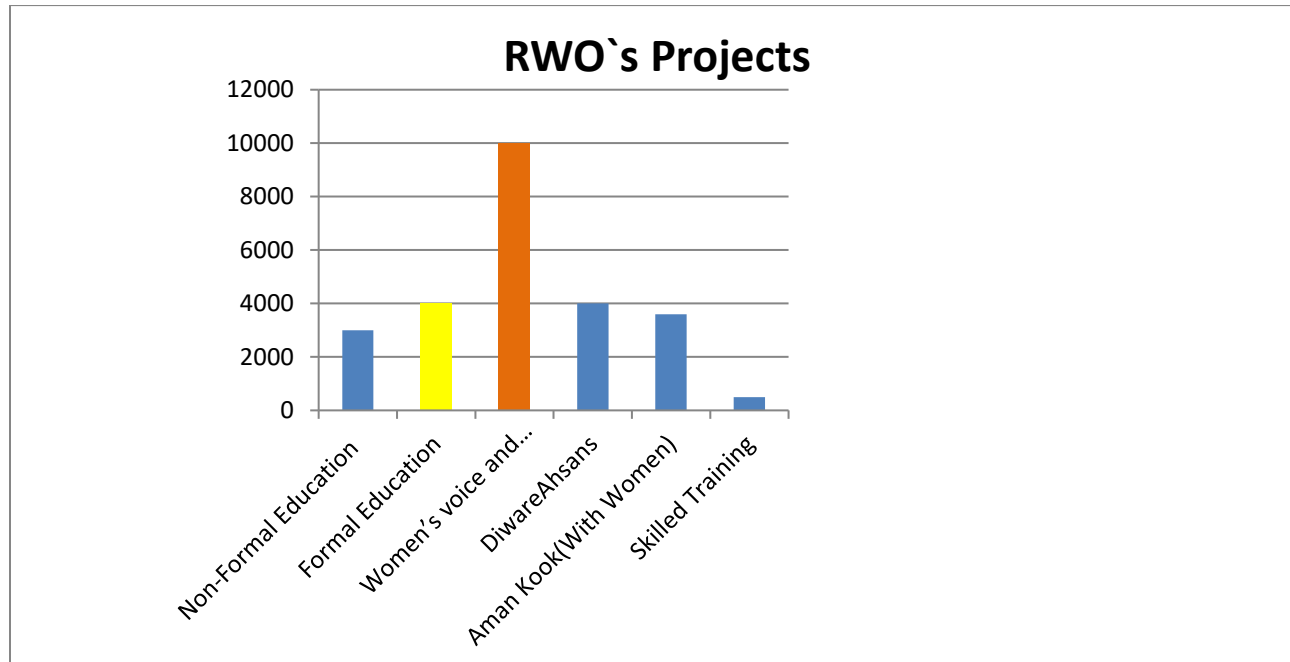
GEOGRAPHICAL COVERAGE:

Roshni welfare organization has served the communities with innovative and community-driven projects. RWO served in different districts of Punjab Multan, Muzafargarh, RWO permanent areas of intervention are District Multan, Muzafargarh.

Beneficiaries

1. Children, adolescents and youth and women particularly for education and leadership programs within communities served.
2. Women ,girls ,and boy for interventions aimed at transformative leadership , Ending Gender Based Violence ,early age marriage, Women rights , and other gender issues
3. Community elders, local government administration, Social Welfare, Teachers and community leaders.

SUMMARY OF PROJECTS TO THE COMMUNITIES BY ROSHNI WELFARE ORGANIZATION (2020-2021)



PROGRESS HIGHLIGHTS 2021

This Annual Reports contains the summary of services provided by Roshni Welfare Organization to the communities during the year **2021** under the thematic areas; education, awareness, women rights, GBV, Leadership skills at community located at Multan.

Education:

Non-Formal Education:

During the year 2021 RWO sustained Non-Formal Education. RWO Non-formal Education increased student strength and community influential linkages. Any organized educational activity outside the

established formal system whether operating separately or as an important feature of some broader activity is intended to serve identifiable learning clientele and learning objectives.

1. Relevance to needs of disadvantaged groups.
2. Concern with specific categories of person.
3. A focus on clearly defined purposes.
4. Flexibility in organization and methods.

Pakistan's historical city Multan has a great history but their citizen's psychological approach is backward. They believe in old traditions and means. In education

especially girls' education they think about being very embarrassed if girls get an education because most people live in rural and scattered areas like Basti and Moza, Basti and Moza don't have schools for girls in every area. For girls' education, ROSHNI conduct survey in these kinds of areas. After the survey, ROSHNI decided to establish home (non-formal) schools with community contribution. ROSHNI conducted meetings with the community to elaborate their process and recognized different places for home schools in different localities.

ROSHNI has been starting non-formal home schools since 1999. At this time ROSHNI has run 39 non-formal home schools with the collaboration of the National Education Foundation (NEF) and 15 non-formal schools with the collaboration of USAID-SGAFP in different areas of Multan District (Suraj Miani, Binda Sandela, Alamdi-Surrah, Nawab Pur, Lutfabad, salah mahay, Gray Wala, Rangeel Pur, Chowk Shah Abass, Basti Langrial, Qasim Bela, Mohmmad Pur Ghoti, Chowk Kumara, Ghala-Mandi, and Muzafarabad). Their thousands of poor and needy children are getting free education. ROSHNI also organized 15 days of teacher's training. 54 Village education Committees (VECs) were formed in every school. It has consisted of students' parents, Retired teachers, councilors, and representatives of the community. The responsibilities of VEC members are to look after and monitor enrolment, and dropout, start enrollment campaigns in their respective villages and conduct the meeting with ROSHNI staff.

Formal Education:

During the year 2021 ROSHNI also sustained



Students of Roshni Community School, From Ruler Areas of Multan are enjoying their Basic rights of Education at community Level

the Formal Education. Roshni established a formal school up to matriculation Brook field Public School in VIP Colony SurajMiani Multan, still running since 2005. In this school, every student belonging to any religion or sect gets an education freely. Enrolment of students increased every year.

ROSHNI has wanted more educational facilities for the poor and needy people, so ROSHNI work hard on this and finally ROSHNI started 8 formal schools with the help of the Punjab Education Foundation (PEF) and called Education Voucher Scheme (EVS). After a survey, these EVS schools had been established 8 different Union Councils of District Multan (SurajMiani, Nawab Pur, Chah-Kasli Wala, Chah-Baddan Wala, Timber Market, Farooq Pura, and Raza Abad) for 1st October 2014. Now Three Roshni School is providing education facilities in Nawab Pur, SurajMiani, and Timber Market. ROSHNI conduct community meetings and explained the EVS project, those children their age above 6 years or especially that child labor now can

easily get an education in the second time of the day. ROSHNI has hired the staff and started the school. There thousands of needy children are getting free education. The total enrolment of students is increasing day by day. ROSHNI also established a library for visitors especially for its teachers, because they were willing to acquire more and more information but they have no way to any library. ROSHNI had a lot of books, reports, and booklets from different organizations. ROSHNI requested SHIRKAT GAH for the library so they sent many books concerning women's issues to Library. So ROSHNI established a mini Library in 2000. There visitors can enjoy reading the books about General knowledge, women issues, and general information about human rights, useful websites, and addresses of different authors, syllabus, and guide books. Now the library has more than 1400 books. The number of beneficiaries increased day by day.

Figure 1 Students of Non-Formal School



To enhance the RWO staff, volunteers, and community information and knowledge on Gender centered, RWO established the bookshelves. These shelves have consisted of more than 200 books. Books related to genders and their role in different segment field of life included in these shelves.

Library:

During the year 2021 Roshni sustained and maintained the Library, and also increased the number of books. ROSHNI had a lot of books, reports, success stories of women, and booklets from different organizations. ROSHNI requested SHIRKAT GAH for the library so they sent many books concerning women's issues to Library. So ROSHNI established a mini Library in 2000. There visitors can enjoy reading the books about General knowledge, women's issues, general information about human rights, useful websites, addresses of different authors, syllabus, and guide books. Now the library has more than 1400 books. Also, beneficiaries issue the books from the library.



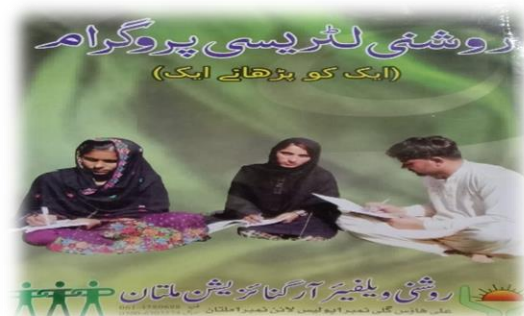
Library of RWO for providing free of cost access toward education and Knowledge

To enhance the RWO staff, volunteers, and community information and knowledge on Gender centered, RWO established the bookshelves. These shelves have consisted of more than 200 books. Books related to genders and their roles in different segment of life are included on these shelves. Roshni increases the number of books every year.

Adult Literacy Campaign:

Each One – Teach One The literacy rate in Pakistan is 65% despite plenty of educational plans and projects being released every year. The key reasons for the failure of these projects are the cultural barriers and lack of awareness in people. This prolonged illiteracy is the major hindrance to the development of Pakistan.

“Each one teaches one” is a campaign launched by the Roshni Welfare Organization for the eradication of illiteracy in Pakistan. An experienced advisory committee will be formed which will play a central role in developing a short span module to read and write. Every learned individual will teach one illiterate person and a successive chain will result in an educated Pakistan. Initiating on a district level, the intention is to spread it



countrywide.

Course of Action

Roshni Welfare Organization (RWO) will engage government departments in agreements to co-operate with them in this mission. This will not only achieve the goals of “Each one Teach one”, but will support the government in fulfillment of goal 4 of SDGs (Quality Education) for 2030 as well. RWO will sign a Memorandum of Understanding (MoU) with the corporate sector to make them a part of this educational campaign. It will also serve as a means of compliance with Corporate Social Responsibility (CSR) applicable by the Companies Ordinance 1984. The government departments and corporate sector will thus bind their employees to educate one illiterate person in their circle. They will provide RWO with information about the educational volunteers and learners involved, and RWO will deliver the essential educational material to them. In the meantime, RWO will constantly be in touch with the identified volunteer district coordinators in each district, to ensure the quality of education being conveyed. These representatives of the campaign will be in contact with the educational volunteers at the grass-root level. At the end of the term, RWO will award certificates to the teachers & learners who got benefitted from this campaign.

Goal

This campaign aims to engage the local people from different walks of life in

imparting literacy to the illiterate. Roshni Welfare Organization has set the goal to teach 50 million people in ten years, overcoming the educational barriers.

Budget Management

The main areas of the budget will be:

- Printing of books
- Distribution of educational material
- Management cost

RWO will encourage the corporate sector to print books with their logos and messages. Pakistan Post and private courier companies will participate by servicing free or low-cost delivery of books. For staff salaries, RWO will voluntarily contribute and will motivate local philanthropists to be a part of this campaign.



Aman Kook (DAI):

Background:

Women make up nearly 50% of Multan's population. Several types of research have revealed that this population is vulnerable to recruitment by VE groups to conduct their activities. This area of study was

previously overlooked, with the focus always placed on male members of society as proponents of VE mindsets. Simultaneously, studies also report that women can play a crucial role in countering extremist mindsets.

RWO engaged 250 women direct beneficiaries from three union councils of Multan – Khan Pur Maral 18-MR and 2-MR, in CVE training with a focus on inter-sectarian and ethnic acceptance. This has consisted of 50 previously trained and 200 new beneficiaries. The previously trained beneficiaries received an advanced-level course, which included guidance on how to play the role of mentors. The new beneficiaries were divided into 10 groups of 20 women each; who received an elementary level CVE training. The training was followed by 100 CAPs of both pre and post-design. The CAPs ensured that mixed groups (different sects, ethnicities, and involving both beneficiaries and mentors) are formed to take part in activities around the themes of inter-sectarian and ethnic diversity. The beneficiaries will be divided into 10 groups of 25 women each (5 mentors and 20 new beneficiaries). Each group will take part in 10 CAPs around the themes of sect and ethnicity-based harmony, including CVE-centric public discussion forums, theatrical performances, food festivals, and others.

Activity name :Siani Swani

Total Siani swani activities:20

Activity Name:

Cultural Event

Total Cultural Event:20

Picture Gallery:

Figure 1: Amman Kook Project Activity Siayni Swani .Local Community influential Women told about her Local Story towards peace Building,tolerance and Interfaith Harmony



Through Cultural Festival community women created the equal space for diverse group to peace building and social Harmony



DIWAR-E-AHSAN:

In the year 2021, ROSHNI started the Project Named DEWAR-E-AHSAS with the

collaboration of Social Welfare. In this project, ROSHNI conducted an introductory session on the DEWAR-AHSAS different areas and selected the wall of the Sanatzar; the purpose of this project was to sport needy people. To support those people who cannot purchase new clothes and shoes. People hung their cloth, sweater, shall, etc on the wall and needy people were taken away.



Launching of DEWAR-AHSAS for deserving people of Multan



Distribution of PPE kit by Zahid Zahoor(ED RWO)

“CERTIFICATE DISTRIBUTION CEREMONY” on “SUCCESSFUL COMPLETION OF DEWAR-E-AHSAS” organized by Department of Social Welfare and Bait-ul-Mal Multan at HOTEL AVALON Gulgasht colony Multan. RWO got the appreciation certificate. The Provincial Minister of Social Welfare & Bait

–ul-Mal Punjab Mr. Syed Yawar Abbas Bukhari was the Chief Guest of the memorable ceremony, The Divisional Director of Social Welfare & Bait-UL-Mal Department Multan, The Social Welfare Officer UCD Project Multan Mr. Nandlal & their team also participated in this ceremony.



Figure 2 "CERTIFICATE DISTRIBUTION CEREMONY" on "SUCCESSFUL COMPLETION OF DEWAR-E-AHSAS" organized by Department of Social Welfare and Bait-ul-Mal Multan.

This appreciation is being awarded in reorganization of remarkable services for support & contribution rendered by Roshni for the successful completion of DEWAR-E-AHSAS. Nearest to Sanat Zar, MDA Chok Multan.

Birth Registration Campaign (FOR EVERY CHILD), Collaboration of Social Welfare and UNICEF

ROSHNI also worked on the Birth Registration collaboration of social welfare and UNICEF (FOR EVERY CHILD) in the year 2021; In rural areas people do not register their children's names in union council. They have not registered their children's because of a lack of awareness, lack of education, unaware about procedure of registration or some stereotype myths. For this purpose, ROSHNI conducted an awareness session in the different rural areas.

Objective:

- To aware parents of child protection and birth registration
- To enhance/increase the birth registration in the union council
- To aware parents of birth registration and the rules of birth registration in Punjab

Birth Registration Details:

Sr	Area Name and Uc Name	Participants
01	Basti Arjwine UC QasimBaila	25 Women and Girls
02	M.Pur Ghatta Basti / UC M.Pur Ghota	35 Women
03	Basti Gujar / UC Taj PurSandila	30 Women
04	Basti Thirajan /Lutfa Abad	22 Women
05	Basti Sialkot / Nawab Pur	35 Women
		147



Awareness Session at Basti Arjawine Sharief Uc Muhammad Pur Ghatta, to enhance Birth Registration of target Areas



Women's Voice and Leadership-

Birth Registration Session at Basti Sialkot

Pakistan-

Project Achievements

RWO conducted the base line survey though PRA-tools to identify issues in ruler areas of Multan, UC Nawabpur, Lutaf Abad, Inayt-Pur – Mahoota , and Muhammad Pur Ghatta. According to Baseline Survey and results three main issues identified, which are early age marriage, girls education, child rights and women rights and Gender Based - Violence. Early age Marriages were very

common in ruler areas of Multan because girls have not any opportunity, positive activities and skills. Parents not allowed to girls to getting education, because mostly parents have feared about harassment and child abuse. To mitigate these issues RWO established 05 Roshni Community School under the WLV-Project, for girls who deprived from their basic right of education. Other purpose of Roshni Community School to secure them from early age marriage. RWO provide the opportunity to those girls who are deprived from basic right of education .In ruler areas of Multan mostly girls are unaware from self-safeguarding , protection ,child laws , early age marriage related laws. RWO with their activities provide the awareness opportunity to girls who's were under the age of 18 year to self-safeguarding, protection and life skill based education. RWO facilitated to girls in education, entertainment and recreation, and aware them about early age marriages laws, through role plays and awareness sessions.

Through PRA tools other sware issues were highlighted Gender Based Violence and women rights, many women not aware from their basic rights. Married women faced domestic Violence because they are not aware about family Laws, domestic violence laws not have the access in women protection departments and help lines to safe-guarding, protection and self-rescue. In this regard under the WLV-Project RWO formed the 5 EWL(Emerging Women Leaders) group which consist of 10

members and 5 youth volunteer e group which consist of 10 members in each 5 areas to capacitate leadership skill , including them in Transformative leadership and encounter Gender Based Violence, and provided the opportunity to aware about their rights. Under the WLV-Project RWO conducted the Training of EWL and Youth Volunteer on Transformative leadership , Right to Information , Gender Concept and GBV issues , Pera Legal Training, Peer Education Sessions ,Family Laws awareness Sessions , Cultural Event . Through GLP, Concept café and Training organized to capacitate women leadership. In the result women were aware about their essential rights , family laws , Nikah Nama , Early age marriage Laws , Violence against Women Law 2016, VAWC center and Help lines for their protection and safeguarding . Cultural Events provide them opportunity to experience sharing, concept of GBV, Laws Information, entertainment and recreation. Through these activities many women got the knowledge about their rights and laws,

and got the gaudiness about their issues related to GBV, Family Laws, Harassment Inheritance rights and Nikah Nama. Under the WLV-Project RWO capacitated and build the transformative leadership skill in EWL and Youth Volunteer on community mobilization about girl’s education and end violence against women. 16 Day of Activism violence against Women, National and International Women Days, Ruler Women Day were celebrated in the community with women to recognized women’s efforts in society development. Through this women felt courage and strengthen herself.

Activities Details which organized in the Women’s Voices and Leadership Project Year 2021

Sr	Activities Details	No of Activities
01	<u>Refresher Teachers Training</u>	01
02	<u>EWL Refresher Training</u>	01
03	<u>Meeting With Stakeholder Saddique Dogar</u>	01
04	<u>Pera-Legal Training</u>	01
05	<u>Peer Education Session</u>	20
06	<u>Drama on Women Rights</u>	02
07	<u>Gender Concept and GBV issues Staff Training</u>	01
08	<u>Cultural Event With EWL Community Women</u>	02
09	<u>Sports Event</u>	02

10	<u>Tutorial Picture Children Study Circle (Role play) With Students of Roshni Community Schools</u>	10
11	<u>Life Skills Based Education Session</u>	04
12	<u>District Alliance Meeting</u>	01
	<u>Hand Washing Day 15 October.</u>	03
13	<u>Ruler Women Day Celebration</u>	02
14	<u>General Body /Executive Body Meeting</u>	02
15	<u>Launching Ceremony of 16 days of Activism Violence against Women</u>	01
16	<u>Awareness Sessions on 16 days of Activism Violence against Women and Women Rights</u>	02
17	<u>Gender Concept and GBV issues Emerging Women Leader Training</u>	01
18	<u>Gender Concept and GBV issues Youth Volunteer Training</u>	01
19	<u>Youth Volunteer Refresher Training</u>	01
20	<u>Celebration of 14 August , Independence Day</u>	01
21	<u>Gender Leadership Program(GLP) Activities</u>	14



Para-Legal Training



Cultural Competition



Training of Youth Volunteer on Gender Based Violence and Issues



Childre Study Circle (Role Play)



Sports Competition